

## 11. GRIEVANCE PROCEDURES AND JUDICIAL REVIEW BOARD

### 11.1 Grievance and Appeal Procedures

11.1.1 These grievance procedures establish the process of how a student or entity can file a grievance against another individual or entity under the authority of GSA.

11.1.1.1 A grievance is defined as a complaint or concern regarding the action or statement of an individual or entity within GSA.

11.1.1.2 The grievance must specifically state the issue at hand and explain how this is a violation of the required duties of the individual or entity.

11.1.1.3 Grievances outside the authority of GSA are not covered by this procedure and the individual shall seek grievance procedures outside GSA.

11.1.1.4 These procedures also establish an appeals process in which an individual can appeal a decision made by an individual or entity within GSA.

11.1.1.5 No grievances may be filed by any individual, or be considered by any GSA body for any actions that allegedly occurred more than 9 months prior to the date of filing of the grievance.

11.1.1.6 No grievances may be filed referencing alleged actions that have already been the subject of a prior grievance that has been dismissed or is currently under consideration.

### 11.2 Judicial Review Board

#### 11.2.1 Definitions and Authority

11.2.1 The Judicial Review Board shall be the judicial organ of the GSA.

11.2.2 The Judicial Review Board shall have the authority to enforce Article VIII of the GSA Constitution, and to ensure conformity of the GSA's actions and decisions to its guiding documents and procedures.

11.2.3 Furthermore, the Judicial Review Board shall have the authority to review the decisions of Forum and Assembly, as requested by any GSA member or constituent organization, and judge their conformity to the GSA Constitution, Codes, and Appendices, as well as rules of order. In reviewing these decisions, the Judicial Review Board may only consider information that was provided to the relevant body for the original decision and met the required deadlines for notice requirements to the affected parties. After being asked to review a decision of Forum or Assembly, the Judicial Review Board shall meet with the person chairing the session under which the decision was made to receive all relevant information about the decision. If the decision took place under closed session, the meeting between the chair of the session under which the decision was made and the Judicial Review Board will also be in closed session.

11.2.4 The Judicial Review Board shall in no way supersede other appeals processes outlined in the GSA Constitution or Codes, and may act only after all other appeals have been exhausted. It is intended to function as an appeal mechanism in those areas in which no other appeal is explicitly mentioned in the GSA guiding documents. The ratification of Appointments Board's decisions by Forum may not be appealed.

11.2.5 The Judicial Review Board shall have the authority to refuse to hear any grievance or complaint. This decision is not subject to formal appeal.

11.2.6 The Judicial Review Board shall be authorized to initiate a review of the GSA Codes and Appendices; and shall be provided with copies of any amendments to the GSA Codes or Appendices for review.

11.2.7 The Judicial Review Board's authority is limited, and is subject to Forum as outlined in the procedures below.

11.2.8 The Judicial Review Board, if requested and at its discretion, may act as an arbitrating body in personnel grievances between the GSA and its employees or those appointees stipended by GSA. The Judicial Review Board may accept this role only upon acknowledgment by both parties that its arbitration is binding and not subject to appeal.

11.2.9 All GSA members, including the members of the Judicial Review Board, must follow the letter and intent of the GSA Constitution, GSA Codes and other GSA official documents.

11.2.10 The power to take disciplinary action against any member of the GSA is reserved exclusively to the Forum and Assembly.

11.2.11 The Judicial Review Board's authority is limited to the roles specifically set forth for it in the GSA Constitution and GSA Codes.

#### 11.4 Procedures

11.4.6 The proceedings of the Judicial Review Board are open to those parties immediately involved, or their designees and ~~either~~ both the GSA liaison from the University administration ~~or~~ and from ASUCLA.